

Chairman of the Management Committee

Yan Leonidovich Tavrovsky

Title: **President**;

Date of CBR approval: **18.07.2012**;

Date of election: **30.08.2012**;

Professional education: **Moscow Communication Institute / Moscow Technical University of Communication and Informatics, graduation year: 1992, major discipline: Radio Communications, Broadcasting and Television, qualification: Engineer of Radio Communications, Broadcasting and Television**;

Additional professional education: **Moscow Banking School of the Bank of Russia, major discipline: "Accounting in Banks", graduation year: 1994; London Business School, program: Master of Business Administration, graduation year: 1998**;

Science degree, academic rank: **none**;

Employment within five years prior to the date of election:

- **From 01.11.2005 till 30.11.2007:**
Morgan Stanley Bank LLC,
Executive Director, Head of Debt Capital Markets Department:
- management of debt capital services;
- **From 01.12.2007 till 21.04.2009:**
Morgan Stanley Bank LLC,
Head of Debt Capital Markets Department:
- management of debt capital services;
- **From 22.04.2009 till 26.02.2010:**
Morgan Stanley Bank LLC,
Head of Investment Banking Department, Deputy Chairman of the Management Committee:
- strategic management of investment banking operations;
- **From 15.03.2010 till 29.08.2012:**
CB "J.P. Morgan Bank International" (LLC),
Head of Investment Banking:
- supervision over the Bank's development strategy, management of Investment Banking business in Russia and Ukraine, implementation of investment banking projects for the Bank's clients;
- **From 30.08.2012 till now:**
CB "J.P. Morgan Bank International" (LLC),
President:
- general management of the Bank, Chairman of the Management Committee, other duties in accordance with Russian law, the Bank's Charter and internal regulations.
- **From 30.08.2012 till now:**
CB "J.P. Morgan Bank International" (LLC),
Member of the Board of Directors:
- participation in the Board of Directors activity within its functionality.

Members of the Management Committee

1. Konstantin Yurievich Akimov

Title: **Managing Director, Head of Client Coverage Metal and Mining, member of the Management Committee;**

Date of CBR approval: **13.11.2019;**

Date of election: **31.03.2020;**

Professional education: **Moscow Engineering Physics Institute, graduation year: 1993, major discipline: Experimental Nuclear Physics and Plasma Physics, qualification: engineer-physicist;**

Additional professional education: **Illinois University, program: Master, graduation date: 07.05.1996; Thunderbird School of Global Management, program: Master of Business Administration in International Management, graduation date: 18.12.1998.**

Science degree, academic rank: **none;**

Employment within five years prior to the date of election:

- **From 01.03.2012 till 17.12.2019:**
CB "J.P. Morgan Bank International" (LLC),
Head of Client Coverage Metals and Mining Department:
- Management of the Department, client management of metals and mining corporate clients;
- **From 18.12.2019 till 30.03.2020:**
CB "J.P. Morgan Bank International" (LLC),
Managing Director, Head of Client Coverage Metals and Mining Department:
- Management of the Department, client management of metals and mining corporate clients;
- **From 31.03.2020 till now:**
CB "J.P. Morgan Bank International" (LLC),
Managing Director, Head of Client Coverage Metals and Mining Department, member of the Management Committee:
- participation in the Management Committee activity, management of the Department, client management of metals and mining corporate clients.

2. Lidia Vladimirovna Dudnick

Title: **Executive Director, Head of Finance, member of the Management Committee;**

Date of CBR approval: **20.07.2006;**

Date of election: **02.08.2006;**

Professional education: **State Finance Academy, graduation year: 1992, major discipline: Accounting, Control and Analysis of Economic Activities, qualification: economist;**

Additional professional education: **Moscow State Linguistic University, program: Linguistics, Foreign Languages, qualification: general translator (English), graduation date: 25.06.1997;**

Science degree, academic rank: **none**

Employment within five years prior to the date of election:

- **From 07.10.1999 till 31.05.2002:**
ZAO J.P. Morgan Bank,
Chief Accountant:
- Accounting process organization in the bank, control over financial operations, preparation of accounts and financial statements in accordance with CBR, tax authorities, IFRS and Head Office requirements;
- **From 07.10.1999 till 01.04.2001:**
J.P. Morgan Bank International Ltd., Representative Office,
Chief Accountant (part-time):
- preparation of accounts and financial statements in accordance with tax authorities and Head Office requirements;

- **From 05.05.2000 till 14.09.2003:**
 ZAO J.P. Morgan Bank,
 Member of the Management Committee:
 - participation in decision-making process of the bank in relation to its current activity and further development;
- **From 02.04.2001 till 31.12.2001:**
 J.P. Morgan International Ltd., Representative Office,
 Financial Analyst (part-time):
 - control over preparation of accounts and financial statements;
- **From 01.06.2002 till 14.09.2003:**
 ZAO Commercial Bank Delta Credit (former name - ZAO J.P. Morgan Bank),
 Head of the Financial Department, Chief Accountant:
 - organization of accounting of the Bank's operations, management of Finance Department, preparation and control over accounts;
- **From 15.09.2003 till 11.06.2004:**
 ZAO J.P. Morgan Bank,
 Member of the Management Committee:
 - participation in decision-making process of the bank in relation to its current activity and further development;
- **From 15.06.2004 till 31.05.2005:**
 Representative office of Svenska Handelsbanken AB, Moscow,
 Head of Finance Department:
 - preparation and development of internal documents governing internal accounting, preparation of accounts in compliance with regulatory requirements;
- **From 01.06.2005 till 12.10.2005:**
 CB Svenska Handelsbanken (ZAO),
 Chief Accountant, Finance Director:
 - preparation and development of accounting software of the Bank, participation in credit process;
- **From 13.10.2005 till 21.03.2006:**
 CB Svenska Handelsbanken (ZAO),
 Vice-President – Vice-Chairman of the Management Committee, Finance Director:
 - general management of Finance Department, financial analysis of the Bank's operations, control over compliance with regulatory requirements relating to accounting and record-keeping, participation in the Management Committee activities;
- **From 03.04.2006 till 22.05.2006:**
 CB "J.P. Morgan Bank International" (LLC),
 Deputy Head of Accounting and Reporting,
 - methodology of accounting and book-keeping, preparation of accounts;
- **From 23.05.2006 till 01.08.2006:**
 CB "J.P. Morgan Bank International" (LLC),
 Head of Finance Division:
 - control over compliance with regulatory requirements regarding tax accounting and book-keeping, preparation of accounts, general management of Finance Division;
- **From 02.08.2006 till 31.12.2007:**
 CB "J.P. Morgan Bank International" (LLC),
 Vice-President, member of the Management Committee:
 - participation in the Management Committee activities, control over compliance with regulatory requirements regarding tax accounting and book-keeping, preparation of accounts, general management of Finance Division;

- **From 01.01.2008 till 04.08.2015:**
CB “J.P. Morgan Bank International” (LLC),
Vice-President, Head of Finance Department, member of the Management Committee:
- participation in the Management Committee activities, control over compliance with regulatory requirements regarding tax accounting and book-keeping, preparation of accounts, general management of Finance Department;
- **From 05.08.2015 till now:**
CB “J.P. Morgan Bank International” (LLC),
Executive Director, Head of Finance Department, member of the Management Committee:
- participation in the Management Committee activities, control over compliance with regulatory requirements regarding tax accounting and book-keeping, preparation of accounts, general management of Finance Department, coordination and control over the Bank’s structural divisions responsible for risk management.

3. Marina Igorevna Presnyakova

Title: **Executive Director, Chief Operating Officer, member of the Management Committee;**

Date of CBR approval: **14.01.2009;**

Date of election: **26.01.2009;**

Professional education: **State Academy of Management after S. Ordzhonikidze, graduation year: 1993, major discipline: International Economic Relations, qualification: economist with knowledge of a foreign language;**

Additional professional education: **none;**

Science degree, academic rank: **none;**

Employment within five years prior to the date of election:

- **From 01.04.2003 till 18.11.2004:**
ING BANK (EURASIA) ZAO,
Senior Expert, Debt and Securities Market Operations Processing Unit, Operations Division:
- recording and execution of trades with securities;
- **From 19.11.2004 till 20.02.2009:**
ING BANK (EURASIA) ZAO,
Acting Head, Debt and Securities Market Operations Processing Unit, Operations Division:
- general management of the Unit, recording and execution of trades with securities, conversion operations, deals on the interbank lending market;
- **From 21.02.2005 till 09.06.2006:**
ING BANK (EURASIA) ZAO,
Head of Debt and Securities Market Operations Processing Unit, Operations Division:
- general management of the Unit, recording and execution of trades with securities, conversion operations, deals on the interbank lending market;
- **From 13.06.2005 till 07.09.2008:**
CB “J.P. Morgan Bank International” (LLC),
Head of the Operations Division:
- general management of the Division, recording and execution of trades with securities, conversion operations, deals on the interbank lending market, account opening and maintenance, cash operations, regulatory reporting;
- **From 08.09.2008 till 25.01.2009:**
CB “J.P. Morgan Bank International” (LLC),
Chief Operating Officer:
- Management of operational and infrastructure divisions of the Bank;
- **From 26.01.2009 till 31.12.2009:**
CB “J.P. Morgan Bank International” (LLC),

Vice-President, member of the Management Committee:

- participation in the Management Committee activities, management of operational and infrastructure divisions of the Bank;

▪ **From 01.01.2010 till 07.07.2011:**

CB "J.P. Morgan Bank International" (LLC),

Vice-President, Chief Operating Officer, member of the Management Committee:

- participation in the Management Committee activities, management of operational and infrastructure divisions of the Bank;

▪ **From 08.07.2011 till now:**

CB "J.P. Morgan Bank International" (LLC),

Executive Director, Chief Operating Officer, member of the Management Committee :

- participation in the Management Committee activities, management of operational and infrastructure divisions of the Bank.

4. Ekaterina Sergeyevna Terekhova

Title: **Managing Director, Head of Treasury Services Department, member of the Management Committee;**

Date of CBR approval: **22.06.2015;**

Date of election: **17.07.2015;**

Professional education: **Russian Academy of Economics named after G.V. Plekhanov, graduation year: 1995, major discipline: International Economic Relations, qualification: economist;**

Additional professional education: **none;**

Science degree, academic rank: **none;**

Employment within five years prior to the date of election:

▪ **From 01.01.2009 till 29.12.2011:**

CB "J.P. Morgan Bank International" (LLC),

Head of the Financial Institutions Division for Russia, Kazakhstan, Belarus and Armenia:

- general management of divisions responsible for cooperation with financial institutions and corporate clients in Russia, Kazakhstan, Belarus and Armenia in relation to Rouble and foreign currency settlements;

▪ **From 30.12.2011 till 11.05.2014:**

CB "J.P. Morgan Bank International" (LLC),

Head of the Financial Institutions Division for Russia and CIS:

- general management of divisions responsible for cooperation with financial institutions and corporate clients in Russia and CIS in relation to Rouble and foreign currency settlements;

▪ **From 12.05.2014 till 11.01.2015:**

CB "J.P. Morgan Bank International" (LLC),

Head of the Financial Services Department:

- general management of divisions responsible for cooperation with financial institutions and corporate clients in Russia and CIS in relation to Rouble and foreign currency settlements and liquidity management;

▪ **From 12.01.2015 till 16.07.2015:**

CB "J.P. Morgan Bank International" (LLC),

Head of the Treasury Services Department:

- general management of divisions responsible for cooperation with financial institutions and corporate clients in Russia and CIS in relation to Rouble and FX settlements and liquidity management;

▪ **From 17.07.2015 till 05.06.2016:**

CB "J.P. Morgan Bank International" (LLC),

Executive Director, Head of Treasury Services Department, member of the Management Committee:

- participation in the Management Committee activities, general management of divisions responsible for cooperation with financial institutions and corporate clients in terms of Rouble and FX settlements and liquidity management;

▪ **From 06.06.2016 till now:**

CB "J.P. Morgan Bank International" (LLC),

Managing Director, Head of the Treasury Services Department, member of the Management Committee:

- general management of divisions responsible for cooperation with financial institutions and corporate clients in terms of Rouble and FX settlements and liquidity management.

5. Oleg Igorevich Tumin

Title: **Executive Director, Head of Legal Department, member of the Management Committee;**

Date of CBR approval: **08.08.2005;**

Date of election: **02.09.2005;**

Professional education: **Peoples' Friendship University after P. Lumumba, graduation year: 1998, major discipline: Russian Language and Literature, qualification: philologist, teacher of Russian as foreign language, translator from Spanish to Russian, translator from English to Russian, translator from Arabic to Russian, translator from French to Russian;**

Additional professional education: **Moscow State University after M.V. Lomonosov, graduation year: 1998, major discipline: Jurisprudence, qualification: lawyer;**

Science degree, academic rank: **none;**

Employment within five years prior to the date of election:

▪ **From 01.01.2000 till 21.07.2001:**

Moscow representative office of Clifford Chance CIS Limited,
lawyer;

▪ **From 23.07.2001 till 25.09.2001:**

CB "J.P. Morgan Bank International" (LLC),

Deputy Head of Internal Control Department:

- arrangement and performance of internal checks of the Bank's division activities;

▪ **From 26.09.2001 till 01.09.2005:**

CB "J.P. Morgan Bank International" (LLC),

Head of Internal Control Department:

- verification and assessment of the efficiency the Bank's internal control system, management of the Bank's Internal Control Department;

▪ **From 02.09.2005 till 04.03.2008:**

CB "J.P. Morgan Bank International" (LLC),

Vice-President, Head of Internal Control Department, member of the Management Committee:

- participation in the Management Committee activities, Verification and assessment of the efficiency the Bank's Internal Control Department, management of the Bank's Internal Control Department;

▪ **From 05.03.2008 till 09.08.2010:**

CB "J.P. Morgan Bank International" (LLC),

Vice-President, Head of Legal Department, member of the Management Committee:

- participation in the Management Committee activities, management of Legal Department, legal support of the Bank's activity;

▪ **From 10.08.2010 till now:**

CB "J.P. Morgan Bank International" (LLC),

Executive Director, Head of Legal Department, member of the Management Committee:

- participation in the Management Committee activities, management of Legal Department, legal support of the Bank's activity.